

2024

Directors Report & Financial Statement



# Viewing This Report

At Togher Family Centre we try to make the environmentally favourable choice when there is an opportunity.

We have embraced a "use-less" take on paper. Since 2021 all our Directors Reports & Financial Statements are designed and published primarily for screens and viewing online. We no longer have our reports printed apart from some exceptions.

This report can be viewed as an online PDF or downloaded. Visit www.tfamc.ie

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# **Togher Family Centre 2024**

# Administrative & Legal Details

Togher Family Centre is incorporated as a company limited by guarantee without having share capital and is guaranteed by its paid-up members to the extent of €1 per member.

## Registered Name:

Togher Family Centre CLG

## **Registered Office:**

6 Maglin Grove, Deanrock Estate, Togher, Cork, T12C8VW

Chairperson / Company Secretary: Mrs Vera Hayes

## **Board of Trustees:**

Click to view

## **Executive Director:**

Dr Niamh Sheridan

## **Auditors:**

Moore Ireland Chartered Accountants & Statutory Audit Firm, 83 South Mall, Cork

## **Bankers:**

Permanent TSB, High Street House, Cardinal Way, Bishopstown, Cork

## **Solicitors:**

Noonan Linehan Carroll Coffey, 54 North Main Street, Cork

## RCN 20024659

A charity registered with the Charities Regulator

## **CHY 9821**

A charity registered with the Revenue Commissioners

CRO 265909 (Republic of Ireland)
A company registered with the
Company Registrations Office

# TÜSLA

An Ghníomhaireacht um Leanaí agus an Teaghlach Child and Family Agency

# Our Partnerships

Our organisation partners with many agencies and multidisciplinary teams.

Productive partnership is integral to delivering needed and adequate services to the community. The outstanding communication and positive relationships we share with partners results in quality services provided to children, families, and young people.



An Roinn Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óig Department of Children, Equality, Disability. Integration and Youth











An Roinn Gnóthaí Fostaíochta agus Coimirce Sóisialaí Department of Employment Affai and Social Protection

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# Introduction

# Hello There!

Togher Family Centre CLG

# **Our Vision**

A Future of Opportunity for All



# 2024 Highlights

# January

# Funky Kids



 We promote enjoyable, healthy and creative activities for children

# **February**

Risky Play



We encourage bravery and adventure in children to promote resilience and confidence

# March ·

St. Patricks' Day



We celebrate Irish culture and the pride of belonging for all our children

# April

Community Engagement



**We champion** respect for our helping professions

## Continued ...

# 2024 Highlights

May -

June

July

August

Darkness into Light



Happy Talk



We support children through opportunities to develop and grow

Summer Camp



We provided 100 children with the opportunity to experience the fun of summer in the outdoors

Glentrasna Child Contact



We ensure that families have cosy and friendly spaces to nurture the bond between parents and their children

We participate in events that allow young people to contribute to social good and experience the positive feeling of giving back

## Continued ...

# 2024 Highlights

# - September -

# Staff Training NVR



We upskill to ensure we meet our high standards and can provide the best to the community

## October

# We Recycle



We value our planet and provide opportunities for children and young people to be involved in our efforts to create a more sustainable community

## November -

# Oh yes we did!



We collaborate with our partner organisations to prove fantastic opportunities for children to participate in fun events

## December -

# Festive Memories



We cherish the magic of childhood and work to create lasting happy memories for children and families

# A Message From

# Our Chairperson



My name is Vera Hayes, I am
Chairperson of Togher Family Centre
and have had the pleasure of being
involved in the Centre over the past 51
years. We have had a fantastic year in
2024.

I have had the pleasure of seeing Togher Family Centre blossom from a three-bedroom house with one pre-school to the fantastic Centre it is today. We provide a safe, friendly environment for children to learn, play and socialise with other children in our early years and youth services.

The Centre supports adult members through community education classes and provides a family contact service which gives the opportunity for children, their parents, and extended family members to meet in a safe, neutral environment.

Our <u>counselling service</u> now provides adult counselling and low-cost art therapy and play therapy for children and young people (3 – 16 yrs).

As Chairperson, I work closely with Board of Trustees and staff members, and we are working hard each day to meet the needs of our growing community.

Our vision is 'A Future of Opportunity for All' and we are confident that, even in these challenging times we can strive to fulfil that vision. I look forward to seeing our Centre progress again in 2025.

## Mrs. Vera Hayes

Chairperson

Annual General Meeting 21st May 2025

# Part One

# Directors Report 2024





# Our Mission

## Togher Family Centre endeavour to:

**Empower** children, youth, families and the community through innovative services and supports.

**Deliver** exceptional Early Years and Youth Services where the child's voice is encouraged, heard and respected.

**Promote** social and educational opportunities for adults to enhance their personal development.

**Provide** opportunities for children, families & community through building relationships with all.



# Our 5 Core Values

# People

We value people and the power of people to create change. Our decisions, strategies and goals are focused on providing people with what they require to have their needs met.

# Changes

We value changes, big and small, and we celebrate these in our everyday work.

# Service

We value service and our work is in the service of others always.

# Respect

We value respect, we respect ourselves and our worth and we respect the worth of others.

# Authenticity

We value authenticity, we acknowledge the challenges of working with people, meeting their needs and showing and receiving respect. We work to service others and embrace these challenges as human beings working with human beings.



At Togher Family Centre there is a strong emphasis on personal and professional development among our staff - this is reflected in the quality of our services and feedback from annual parental satisfaction surveys.



Competitiveness was high and the fun factor was higher at the 2024 team building activities and social event.

# Structure Management & Governance









# Organisational Structure

**Board** Of Trustees

Executive Director

Leadership
Operations
Manager

Leadership
Health, Safety
& Facilities

Leadership
Solutions
Manager

## **EDUCATION**















**FAMILY** 





## **EDUCATION** -



## **EDUCATION** -



## COMMUNITY



## YOUTH



## - FAMILY





## EDUCATION



## - EDUCATION



## COMMUNITY



## FAMILY





## **Our Valued**

# **Board of Trustees**



Mrs Vera Hayes Chairperson



Mr Henry Cremin Vice Chair & Treasurer



Ms Catherine McCabe Trustee



Mrs Karen O Sullivan Trustee



Ms Mary Boyle Member\*



Ms Fiona Barry Member\*



Mr Salah Ahmed Member\*

## **Board Of Trustees**

# Attendance Record

The Board of Trustees work to ensure that the service provided by Togher Family Centre can be sustained and enhanced into the future. The Board of Trustee's met 6 times in 2024 from January to December. The finance subcommittee met 6 times in 2024.

Name	Role	# Main Meetings	# Finance Meetings
Mrs Vera Hayes	Chairperson	6	6
Mr Henry Cremin	Vice Chair & Treasurer	6	6
Ms Catherine McCabe	Trustee	0	0
Mrs Karen O'Sullivan	Trustee	2	N/A
Ms Mary Boyle	Member*	4	N/A
Ms Fiona Barry	Member*	1	N/A
Mr Salah Ahmed	Member*	5	N/A
Mrs Mary McCarthy	Member*	3 Joined Nov '24	N/A

# The Year In Figures

# 2024 Governance

In 2024 we undertook:

150

150 hours of governance development work

1

1 recruitment campaign with an emphasis on inclusiveness with the Board of Trustees

50

50 hours of work to ensure compliance with the Charities Regulator

16

16 hours of Board of Trustees training on Finance and Policies & Procedures



# **Directors Statement**

My name is Dr Niamh Sheridan, and I am privileged to be the Executive Director of Togher Family Centre.

This Directors report highlights the work of the organisation throughout 2024, and creates a space to reflect on where we have come from and how far we have travelled in our 51 years together.

You will read about the humble beginnings of the Family Centre, about the families that we service and the difference that we are making.

It is wonderful to celebrate the past and to highlight our work in the present, but, at Togher Family Centre, we are always looking to the future and working to innovate and grow our services to the community. In this regard, 2024 has been another challenging year.

The challenges we experienced in 2023, including increased costs, rising inflation, additional regulatory requirements and changes in funding structures has not abated. The difficulties of capped funding and rising costs have only increased the pressure on Togher Family Centre to maintain a level of service. We, like many others, must do more with less and attempt to maintain excellent services regardless of difficulties.

We are responding to these challenges with great energy, skill and renewed focus on our vision. We are determined to be hopeful. We are looking forward to the next 5 years focusing on our Strategic Planning Framework, overcoming challenges with the Togher Family Centre spirit and with the expertise of our wonderful staff and board.



We look towards the future of opportunity, it is our privilege to create.

# **Dr. Niamh Sheridan**Executive Director

Annual General Meeting 21st May 2025

# **Child Safety**

Child safety is the single most important aspect of the operation of our organisation.

We commit to providing a place where everyone can feel safe and no one suffers abuse or any kind of harm

We commit to following a child centred practice

We commit to
upholding the rights of
every child and young
person who attends
our service

We commit to
ensuring that the
welfare of every child
attending our services
is paramount

We commit to report to the DLP with any concerns regarding children or young people who attend our service

We commit to ensuring risks are minimised and carrying out risk assessments

# **Core Activities**

We categorise our main services and our day-to-day operations into five core activities.

Education

Youth

Family

Community

Compliance

We provide a range of life enhancing education services to children, young people, students & adults. We operate two youth projects that promote resilience and support young people's growing independence. We pride ourselves on supporting parents, children and families through all stages of their lives. We are committed to meeting the everevolving needs of the community of Togher and of our wider Cork community we serve. We acknowledge the importance of compliance, best practice and Good Governance. We strive for continuous improvement.

# Strategic Priorities

# Priority 1

## Increase

# Organisational Resilience

Organisations, like children, need continuous support to grow in an ever-changing world. Over the next 5 years, we will pay close attention to both internal and external changes and develop our organisational adaptability to respond to the needs of our community into the future.

# Priority 2

## **Enhance**

# Service to the Community

Togher Family Centre will continue to prioritise supporting the communities that we service. The organisation will pay close attention to the needs of these communities and, through a combination of listening and action, will endeavour to meet these needs.

# Priority 3

## **Embrace**

# Opportunities for Change

Togher Family Centre will continue to embrace change and the opportunities to innovate and collaborate when they are presented to us. We will prioritise openness to new ideas and new challenges as a way of developing resilience and strength.

## **Our Effort Towards**

# Sustainability

Staff at Togher Family Centre are resourceful and think sustainably. Environmental awareness is encouraged.

# Waste Management

We encourage staff and children to recycle as much as we can. There are segregated bins in all our services. Children are brought on walks to local recycling centres and are shown how to recycle waste materials.

# Less Paper

We have embraced an eco-friendly take on the use of paper: All records are stored digitally. We also use our shredded paper for compost bins.

# Food orders

In providing snacks, lunches, and dinners for our early years and youth services we co-ordinate food orders to ensure minimal food waste, value for money and freshness.

# Buildings

Our centre is an insulated building, resulting in heating cost savings and less energy use. Our lighting is LED efficient, meaning we use less energy from the grid, and we save on costs.

# Deposit Return Scheme

This new scheme, embraced by TFC, sees the children of our EYE services each month visit a local participant, deposit bottles & cans, and contribute to Ireland's journey toward a more sustainable future by valuing our resources and promoting higher recycling rates.

# Equipment

A new salt bin was purchased in December 2023 to ensure longevity of salt usage for our services during the winter season.





Togher Family Centre CLG

Educating Generations

Our daughter Myah began at Togher Family Centre in September 2024. Myah attends Tiny Learners - there was never any doubt where she would attend early years education.

Togher Family Centre has been part of my family for generations! My dad, Myah's grandad attended TFC back in 1978 when TFC wasn't long open. 46 years later it was Myahs turn!

My brothers, cousins and I all attended TFC and we have the best memories of the service. We made lifelong friends that we are still close with to this day. The warm and friendly atmosphere has not changed since I was little and I'm so happy that Myah gets to experience the magic of this special place. Even my Mam used to work in the centre.



Although my Partner Darragh didn't attend TFC, he can see how much it has positively impacted Myah since she started. As first-time parents, we were so apprehensive that Myah might be too young this year as she only turned 1 in July 2024 but we are so certain now we have made the right choice! She has come on so much since starting and we have watched her become her own person with her own big personality. The excitement every morning is heartwarming as she greets her teachers and friends. We are so grateful to TFC and who knows maybe my grandchildren will attend someday.



**Chanel Varian** 

# Early Years NCS | 1-3yrs

# Tiny & Little Learners

The services we offer under the National Childcare Scheme are Tiny Learners (1-2 yrs) and Little Learners (2-3 yrs).

Both age groups are sessional services operating from August to June each year. Tiny Learners cater for fifteen children per day, per session. There are two sessions per day.

Little Learners cater for twenty-one children per day, per session – with one session per day. While many children attend five days per week, there is an option when available to attend 2-3 days.

The services follow a play-based curriculum influenced by Aistear and guided by Síolta which supports the holistic development of the child.
Activities are planned, based on the children's emerging interests, and that are developmentally age appropriate.

Children who attend Tiny/Little Learners are automatically offered a place in one of our four preschool services.

There is a strong emphasis on relevant staff qualifications as well as personal and professional development. The early education we provide is up-todate, appropriate and best practice.







# Early Years ECCE Preschool | 3-5yrs\*

# Our Four Preschools

The services we offer under the Early Childhood Care and Education scheme are; Tús an Bhóthair, Cur Le Chéile, Blossom Grove and Glentrasna.

ECCE offers two free years of preschool for children aged \*2yrs 8 months – 5yrs 8 months. (Check your child's eligibility)

Each of the four services cater for twenty-two children per session. They are sessional services operating from August to June each year.

The services follow a play-based curriculum influenced by Aistear and guided by Síolta which supports the holistic development of the child.

Our routine and structure of the day

in preschool derives from emerging interest from the children and links in with our monthly plan. Each child has a key worker who takes observations of the child and communicates with their parents.

We have extra supports available such as the Access and Inclusion Model (AIM). This provides extra assistance in the room or specialised equipment when needed. This ensures every child attending the service is receiving the care and education they require.

There is a strong emphasis on relevant staff qualifications as well as personal and professional development. The early education we provide is up-to-date, appropriate and best practice.









#### This Year In Figures

## 2024 Early Years Education

202

Provided Early Years Services to 202 children across 6 services

1.1

One to one meeting for 202 children

2

2 completed Tusla inspections held in Togher Family Centre (Tiny and Little Learners) and Blossom Grove

25

Support to 25 children with additional needs (15% of total children attending ECCE)

37

Worked in collaboration with 37 organisations to support children

3

3 EY services utilised our community bus for trips to Murphy's Farm and recycling duties "Great experience with all staff members.

Everyone is welcome, warm and approachable. Never experienced any hiccups and everything was more than well planned. I had so much fun on day trip and even more on sports days."

"such an amazing experience for our son. His development from his time spent with you is nothing short of amazing."

> "My child loved every minute of going in there. Great staff and care"

"They put so much work into giving and educating the children"

How would rate your child's experience?



Parent Participation

## Events & Parent Involvement

Togher Family Centre strive to encourage parents and extended familes to actively participate and become involved in the setting in different ways and at a pace that suits them.

Every year parents receive a calendar of events. These vary from parents' day, Graduations, Christmas Events, Halloween Events, Irish Day, Sports Day and School Tour.

These events help showcase their child's interests and build relationships with the service and also give the parents a chance to meet each other.





#### University & College Partnerships

## Student Placements & Mentoring

Togher Family Centre has been providing placements for domestic and international students since 1974.

The Centre is committed to providing the highest quality training opportunities for students and our robust training programme challenges and supports students to reach their full potential and gain transferrable, practical and informed skills for their future employment.

We strongly encourage students to take advantage of the many and varying learning opportunities which will be presented over the course of their placement.

The Centre provides a range of learning environments for students who are accepted for placement.

#### We provide opportunities in:

- Early Years Services
- Youth Services
- Child Contact Service
- Community Education

#### **Students experience:**

- Staff Shadowing
- Programme Development
- Curriculum Development
- Leadership Opportunities

48

Total students within the year that completed placement at TFC

Students in our Education setting

Students in our Youth Resilience services

8006

Hours of student placement took place within the year My team (Terry, Aedin, Helen and Ciara) were amazing from start to finish and supported me in every way possible. They are outstanding practitioners and I am grateful to have gotten to learn from them and work with them.

I found that this placement flew by especially as my days were quite broken up i.e. little learners for the first half and family support for the second half. I also enjoyed getting to bond with the children and see their personalities come out over time.

The team made me feel more than just a student I felt like I was part of the staff from day one. They supported me throughout the whole 12 weeks.



## Opportunity for Resilience

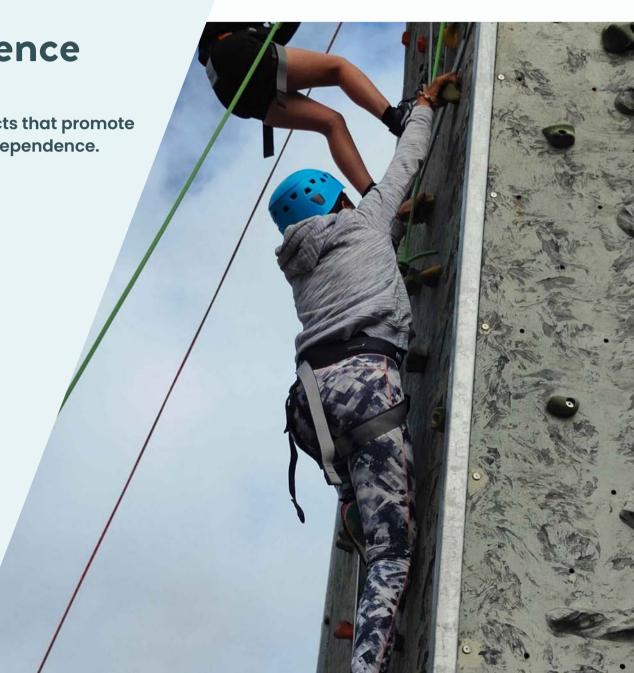
Happy Hub and The Pod are youth resilience projects that promote resilience and support young people's growing independence.

#### Vision

To deliver equal opportunities to young people which support them to reach their potential, overcome adversity, enjoy their childhood, have their voices heard and respected and make a smoother transition period into adulthood.

#### Mission

To provide a safe and empowering space for young people to experience opportunities which support their development of social and emotional competency through personal development, group work and activities which are young-person-led.





#### Youth Resilience | 10 - 12yrs

## The Pod

Situated in Tom O'Sullivan House in our Shournagh Grove premises The Pod is available to school children in 4th class to 6th class (10 – 12yrs). The Pod is funded under the UBU CETB.

The Pod is part funded under the UBU CETB. The young people get support with their school homework and actively engage in a mix of structured small group activities and freeplay which are focused on the 7 personal

and social developmental outcomes as outlined in UBU guiding documents.

- Communication skills
- Confidence and agency
- Planning and problem solving
- Relationships
- Creativity and imagination
- Resilience and determination
- Emotional intelligence



The Pod provides outings each term and operates a drop-in service and one to one support weekly.



#### Youth Resilience | 4 - 9yrs

## Happy Hub

Situated in our Maglin Grove premises, Happy Hub is available to school children in Junior infants to 3rd class (4 – 9yrs).

Happy Hub offers one to one support to children when required. Happy Hub also provides homework support, home cooked meals and outings each term. Children then transition to The Pod - our senior youth resilience project. A range of activities are provided and built around 8 key themes which promote resilience, these are;

- Managing feelings
- Confidence
- Planning and problem solving
- Relationships
- Resilience
- Determination
- Creativity
- Communication



Activities are built around eight key themes which promote young people's resilience.

#### This Year In Figures

## 2024 Youth Resilience

97

97 young people attended a youth service at TFC within the year 49

49 children attended our 4-9yrs service 'Happy Hub' 10

Between our two youth services children took part in fundraising events including 10 children taking part in the Darkness into Light t Event.

18

17 young people attending our youth services had very challenging behaviour

48

48 attended our new 10-12yrs programme 'The Pod'

"They work so well on making the children feel safe and comfortable. Every child I've seen coming from happy hub has been smiling, which indicates the children really enjoy it."

"I found my child loved going to happy hub. Learning different things, meeting new people. So beneficial for her."

"The staff is very accommodating If there's any problems they were dealt with in a professional manner and very fairly. I am very appreciative of the staff that work in pod."

"Extremely approachable, helpful non-judgmental really can't thank them enough."





#### Family Law Service

## **Private Contact Centres**

Togher Contact Centre provide opportunities for children, their parents, and extended family members to meet in a safe, neutral and child-friendly environment.

It is a strictly professional and friendly service to meet the needs of families and individuals that have arisen due to Family Court outcomes. The service also provides court reports, court letters and court appearances when required. Visits are supervised by our team of

professionally trained and experienced staff in our specifically designed locations.

Our family service coordinators in both locations liaise with all parties who engage with the service to ensure experiences are as comfortable as possible for all involved.

Glentrasna family services began operating in August 2024 and providing a child contact service is a core activity.

Visit www.toghercontactcentre.ie

51

51 children attended the child contact service

36

Families have court directed child contact





576

576 hours of court directed child contact to children and their families



#### **Tusla Directed Service**

## Supporting Tusla

Togher Contact Centre provides an opportunity for children, their parents, and extended family members to meet in a safe, neutral environment.

Child Contact visits directed by
Tusla are supervised for Tusla by our
professionally trained, experienced
staff in our specifically designed
locations

Our family service coordinator liaise with all parties namely social workers, parents, foster parents and children who engage with the service.



25 children & 28 adults attended the service

660

660 hours of Tusla directed child contact to children and their families were booked.
429 were used.



13 children & 13 adults attended the service

163

163 hours of Tusla directed child contact to children and their families were booked from Aug 19th to Dec 20th. 103 were used. I was nervous at first but to be fair the staff here are excellent and after the first visit I didn't feel like it was supervised with the setup ye have. Thank you All for everything.

Staff are very professional in difficult circumstances.

It's so calm and warm when you walk in you feel at home.

TCC were friendly, professional, approachable and understanding. My son looked forward to visits there and was instantly at ease with all the staff. I am very grateful to TCC for supporting us through a challenging time. Thank you all.

I found the Togher Contact Centre very good and the staff very helpful would highly recommend.



#### Counselling & Therapy

## Togher Counselling Service

Togher Counselling and Therapy services are located in our Main Centre in Maglin Grove and Tom O'Sullivan House - our Shournagh Grove premises.

Our professional counsellors specialise in various areas of counselling and therapy and are paired with client's needs.

#### **Adults & Young People**

Togher Counselling Service offers low-cost counselling to adults and young people (17+ yrs).

#### Children

The service also provides low-cost Art Therapy and Play Therapy for children & young people (3 - 16 yrs). In 2024, Togher Counselling Service launched adolescent talk therapy for children aged 11 to 16.

visit www.counselling.tfamc.ie

Dedicated talk therapy room for adults

Clients received therapeutic intervention

Hours of therapeutic intervention

Art & Play therapy room designated specifically for children



Building Trust with Therapy

Togher Family Centre CLG

## Artistic Expression

Attending counselling or therapy can be a big step for children and may often feel intimidating or scary. At Togher Counselling Service, we deeply value the opportunity to support children and families through this important journey.

We understand that therapy can be overwhelming for many children, which is why we place a strong emphasis on creating a welcoming and reassuring environment from the very first session.

Parents always want what is best for their children, and we recognise the immense trust they place in us when they bring their child to therapy.

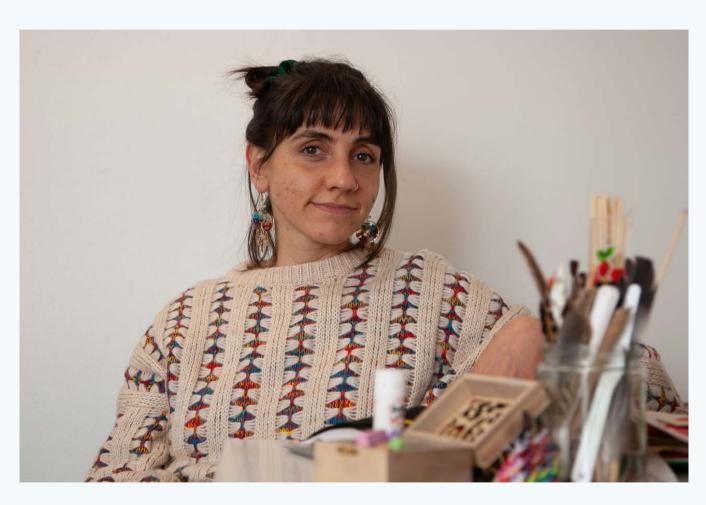
Linda is a member of our committed team of counsellors and therapists, qualified in art therapy. Her interest in



the therapeutic power of creativity to help children manage their emotions and cope with difficult life events inspired her to pursue and earn a master's degree in art therapy.

Linda explains that art therapy can help children to communicate thoughts, feelings or experiences that may be too difficult to express through words. She shares, "I have worked with children and teenagers who find it hard to express their feelings verbally; art therapy allowed me to jump into their world and support them."

Art therapy sessions are generally non-directive and child led, this means Linda provides a choice of artistic materials and invites the child to choose what they would like to work with and lead the creative process. This allows them to express themselves freely and connect with their emotions.



Linda explains "Through this creativity the child can produce artwork in a safe therapeutic space. In this safety they allow themselves to tap into their unconscious mind and to process deep-seated emotions and experiences".

How do you rate our registration process for counselling services?



How do you rate the facilities at our counselling services?



(based on 7 Participants)



#### Family Support

## Togher & Glentrasna

The Togher Family Support and Glentrasna Family Support services offer, emotional and practical support to families who are going through difficulties.

We provide support through both parent groups and one-to-one support. We provide a supportive space where parents can be heard.

Our hope is that parents can get the support they need, when they need it, not when things may have already escalated to a crisis point.

The unique aspect of Togher Family Centre is that all departments are trained in family support. Example of support offered are;

- Family communications
- Problem solving
- Parent well being
- Positive parenting
- Supporting healthy habits
- Crisis Management
- Accessing other services & supports
- Parent and toddler group
- Parenting Courses







#### **New Friends, New Activities**

Parent & Toddler Group

The Parent & Toddler Group provides a space for parents and their toddlers to make friends and try new activities in a warm and welcoming space. This is especially important in the winter when it is difficult to meet outdoors.

#### Time with the group involves;

- Art & crafts, sand, gloop & playdough
- Singing and dancing
- Lots of freeplay
- Opportunity for parents to socialise and link in with community supports





#### Cork Education & Training Board

## Community Education

Adult and community classes are a big part of Togher Family Centre and important to those that avail of them.

Classes encourage self-care skills through yoga and increase their craft skills, creative art, knitting and sewing.

Classes offered are:

- Womans Active Group
- Arts and crafts
- Art (Morning and Evening)
- Yoga (Morning and Evening)

These classes run weekly during term time and are two hours each week per course. There is a dedicated CETB tutor who facilitates these classes. Annually, approximately 300 hours are provided yearly to approximately sixty-six participants.

The classes offer a range of benefits for the adults in the community both socially and educationally. The requirements for the classes were established through listening to the needs of the community.



67 Adults attended a class within the year

hours provided for community education





#### **Community Wheels Turning**

## TFC Community Bus

Togher Family Centre were delighted to operationalise our new bus in 2024. This is a huge asset to Togher Family Centre and the Togher Community.

The new bus arrived in January 2024. Our wonderful Operations Manager Ms Elaine Barry was able to utilise the bus for her driving lessons and successfully passed her D1 license in March 2024. This is a fantastic asset to the children and young people to have our own driver. Our Summer Camp benefitted from the bus helping to save transport costs and we have used the bus for our annual staff team building events also.

Since September Ms Elaine Barry has been taking the pre-school children on a monthly trip. We have taken trips to the recycling centre to teach children about sustainability and have taken trips to Murphys Farm to learn about animals and nature.

As well as utilising the bus ourselves, we can hire the bus to local community organisations. Togher Girls National School, Lough Scouts and Cork City Council have all benefitted from access to this bus.

We are developing an online booking system that will allow community



members to easily reserve our bus for various organisational needs. This system will be accessible through our website, ensuring a seamless and convenient booking experience. Additionally, we will actively collaborate with community organisations to promote the availability of our bus and maximise its use.



## Opportunity for Best Practice

We focus on four main areas of compliance. We strive to excel in each area and embrace best practice.

Compliance is necessary to;

- Remain in business and serve the community
- Maintain our good reputation
- Ensure transparency in all aspects of the organisation management
- · Maintain and secure funding
- Ensure Togher Family Centre is a safe and progressive organisation in which to work
- Ensure the highest quality for children, staff and parents



This Year In Figures

## 2024 Cost of Compliance

Area —	Hours	Cost
Children	3500	80500
Health & Safety	1500	34500
Financial Regulation	1200	27600
Company Regulation	32	736
Total	6232 Hrs.	143,336 €

#### **Part Two**

# Financia Statement 2024



## Financial Review

The company had net assets of €860,731 at the end of the current financial year.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to three months expenditure.

The Trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The results for the year 2024 can be found online HERE

## Independent Auditors Report

Opinion: We have audited the financial statements of Togher Family Centre Company Limited by Guarantee ('the company') for the year ended 31 December 2024 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. In applying that framework, the Trustees have elected to have regard to the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102 (revised 1st January 2019) ('Charities SORP').

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2024 and of its surplus for the year then ended
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland as applied in accordance with provisions of the Companies Act 2014 and having regards to the Charities SORP
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion: We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial

statements section of our report.
We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern: In auditing the financial statements,

we have concluded that the trustees' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

#### Continued

## Independent Auditors Report

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements were authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information:

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial

statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit. or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other

information, we are required to report that fact. We have nothing to report in this regard.

## Opinion on other matter prescribed by the Companies Act 2014:

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the trustees' report for the financial year for which the financial statements are prepared are consistent with the financial statements;
- and the trustees' report has been prepared in accordance with applicable legal requirements.
   We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records

#### Continued

## Independent Auditors Report

of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with accounting records.

## Matters on which we are required to report by exception:

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the trustees' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of trustees' remuneration and transactions are not complied with by the company. We have nothing

to report in this regard.

#### Respective responsibilities:

Responsibilities of trustees' for the financial statements
As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing. If applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the company's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue and auditor's report that includes our opinion.
Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance

#### Continued

## Independent Auditors Report

with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Irish Auditing and Accounting Supervisory Authority's website. This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities: This report is made solely to the company's members, as a body, in accordance with section 391 of the

Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

#### John Callaghan

for and on behalf of Moore Ireland Audit Partners Limited Chartered Accountants and Statutory Audit Firm, 83 South Mall, Cork

15th May 2025



Year End 31st December 2024

## Financial Statements

The financial statements for year end 31st December 2024 were signed on 15th May 2025 along with the Independent Auditor's Report and the Trustees report.

Click the link below to view the Financial Statements.



