

TOGHER
FAMILY CENTRE

2022

Directors Report
& Financial Statement



Viewing This Report

At Togher Family Centre we try to make the environmentally favourable choice when there is an opportunity.

We have embraced a “use-less” take on paper. As of now all our Directors Reports & Financial Statements will be designed and published primarily for screens and viewing online. We will no longer have our reports printed apart from some exceptions.

This report can be viewed as an online PDF or downloaded. Visit www.tfamc.ie

Computer: Desktop or Laptop:

Set your browser or PDF viewer to full screen and single-page view.

Mobile device – Tablet or Phone: Turn the auto-rotate setting on and view your device in landscape. Zoom in as required.



Togher Family Centre 2022

Administrative & Legal Details

Togher Family Centre is incorporated as a company limited by guarantee without having share capital and is guaranteed by its paid-up members to the extent of €1 per member.

Registered Name:

Togher Family Centre CLG

Registered Office:

6 Maglin Grove, Deanrock Estate,
Togher, Cork, T12C8VW

Chairperson / Company Secretary:

Ms. Catherine McCabe

Trustees: See p. 66

Executive Director:

Dr. Niamh Sheridan

Auditors:

Moore Chartered Accountants
& Statutory Audit Firm,
83 South Mall, Cork

Bankers:

Permanent TSB,
1 Curraheen Road,
Bishopstown, Cork

Solicitors:

Noonan Linehan Carroll,
54 North Main Street,
Cork

Reg. # 20024659

A charity registered
with the Charities Regulator

Reg. # CHY9821

A charity registered
with the Revenue Commissioners

CRO # 265909 (Republic of Ireland)

A company registered with the
Company Registrations Office

Our Partnerships

Our organisation partners with many agencies and multidisciplinary teams.

Productive partnership is integral to delivering needed and adequate services to the community. The outstanding communication and positive relationships we share with partners results in quality services provided to children, families, and young people.



An Roinn Leanaí, Comhionannais,
Míchumais, Lánpháirtíochta agus Óige
Department of Children, Equality,
Disability, Integration and Youth



Comhairle Cathrach Chorcaí
Cork City Council



cetb
Bord Oideachais agus
Oiliúna Chorcaí
Cork Education and
Training Board



An Roinn Gnóthaí Fostaíochta
agus Coimirce Sóisialaí
Department of Employment Affairs
and Social Protection

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Introduction

Hello
There!

Our Vision

A Future of Opportunity for All



2022 Highlights

January

New Board Members



We welcomed two new Board members in January 2022.

February

Community Engagement



We love to be part of our local community!

March

Tom O' Sullivan House Launch



We opened a new facility to house our youth and counselling services.

April

New Child Contact Centre



We developed a new child contact facility on the North Side of Cork City.

Continued ...

2022 Highlights

May

Minister Roderic
O' Gorman Visit



We hosted Minister Roderic O'Gorman and demonstrated all of the wonderful work done at TFC.

June

Team Togher
Together



We promoted team spirit and our spirit of togetherness during our annual team building event.

July

Summer
Camp



We provided 100 children with the opportunity to experience the fun of summer in the outdoors.

August

New Glentrasna
Preschool



We acquired a new Early Years Service and saved a community pre-school from closing.

Continued ...

2022 Highlights

September

Business Start-Up
@ The Pod



We encouraged young people to develop entrepreneurial skills at our 'Business Summer Camp'.

October

Parent & Toddler
Returns



We nurtured new parents and children as we reopened our parent & toddler and buggy running group.

November

Panto Fun,
Oh Yes We Did !!



We celebrated Christmas with a visit to the opera house with 40 young people from the youth services, thanks to the ETB who funded this for us.

December

Christmas
Concert Time



We shed a tear as we watched the children showcase their singing and dancing at our first Christmas concert in 3 years.

A Message From

Our Chairperson



My name is Ms Catherine McCabe and I am the Chairperson of Togher Family Centre.

I have been involved with Togher Family Centre (TFC) since I was a child and I am passionate about the Centre and its future. As a parent to two daughters, I see the challenges that they face as they grow up in a fast paced and uncertain world. It is great that TFC provides supports and services that can make these challenges more manageable. The Centre gives children the best start they can have, a good education and sets them up to be confident in school and life.

TFC supports young people too and these supports are needed now more

than ever. TFC supports inclusion and works to ensure that children with additional needs are welcomed and their specific needs met.

As Chairperson of the Board of Trustees, I and my fellow Trustees work to ensure that the service provided by TFC can be sustained and enhanced into the future. This is a task we take very seriously. TFC has been part of the community for over forty-nine years and I hope, regardless of challenges, it will be part of the community for another forty-nine at least.

Ms Catherine McCabe

Chairperson

Annual General Meeting
17th May 2023

Part One

Directors Report 2022

Who We Are





Jude Budden attending Togher Pre-school at 6 Maglin Grove in 1977.

Earlier Days

In 1973 Ms Betty Cogan opened the doors of Togher Pre-School to the children of Togher. Ms Cogan recognised the need for Early Years education long before it became a national policy. From serving

30 children per year in the early 70's to over 393 children and 167 adults across our range of services in 2022, it is fair to say the Centre has come a long way. It has grown and responded to the needs of the community; as those needs change so does what we now lovingly call Togher Family Centre.

Our Mission

Togher Family Centre endeavour to:

Empower children, youth, families and the community through innovative services and supports.

Deliver exceptional Early Years and Youth Services where the child's voice is encouraged, heard and respected.

Promote social and educational opportunities for adults to enhance their personal development.

Provide opportunities for children, families & community through building relationships with all.



Our 5 Core Values

People

We value people and the power of people to create change. Our decisions, strategies and goals are focused on providing people with what they require to have their needs met.

Changes

We value changes, big and small, and we celebrate these in our everyday work.

Service

We value service and our work is in the service of others always.

Respect

We value respect, we respect ourselves and our worth and we respect the worth of others.

Authenticity

We value authenticity, we acknowledge the challenges of working with people, meeting their needs and showing and receiving respect. We work to service others and embrace these challenges as human beings working with human beings.



Tom O' Sullivan (Pictured) was a proud voice for the people of Togher and was always keen to promote his locality. Tom, from Deanrock Estate, worked extensively to resolve any issues that may have needed improvement. Photo courtesy of the O' Sullivan Family.

Our Community

This Family Centre has been part of the Togher community for over forty nine years. From its humble beginnings in 1973 as a single preschool with a solo teacher to the dynamic centre it is now, the

community has always been at its core. Without the ongoing support of the Togher and wider Cork community especially the parents of the children, Togher Family Centre would not have developed into the vibrant service it is today.

Community Champion

Tom O' Sullivan

The following is an extract from an article published in echolive.ie on Tuesday 25 May, 2021 following the opening of TFC services in Tom O' Sullivan House.

Empowering and supporting the young people of Togher, in **Tom O' Sullivan House, is a fitting tribute to the legacy of a man who was dedicated to supporting and promoting his community.** Tom O' Sullivan was a proud voice for the people of Togher and was always keen to promote his locality. Tom represented his own estate (Deanrock) with passion and pride through his years as Chairman of the Deanrock Residents Association. He was also chairman of the Togher Community Association for many years. From the early 1970s Tom lobbied for the rights of council

tenants to be upheld. He was an active campaigner for safe and suitable accommodation for tenants and for the maintenance of their homes by the local authorities. A firm believer in standing up for what is right, Tom was also very involved in workers rights and trade unionism, both in his workplace as a printer for The Cork Examiner and with Council Trade Unions.

Mr O'Sullivan was actively involved in the campaign to deliver suitable and appropriate housing to the area, after the demolition of the Deanrock flats in 2007. He spoke publicly about the great community spirit and close family ties the residents of the N.B.A flats had in the area and urged local authorities to rehouse these residents in the locality where possible. Tom also highlighted the need for the flats to be replaced with units fit for purpose for young families and with adequate social supports in place. It would take more than 10 years of negotiations,

planning and drafts before construction would begin on the Shournagh Grove scheme, and Tom was involved throughout.

The naming of Tom O' Sullivan House, in Tom's honour, is bittersweet as Tom sadly passed away in January, 2019, before seeing the Shournagh Grove scheme completed. Speaking in a short film, Accommodating Togher, made in 2005, Tom expressed his wish for the demolition of the N.B.A flats to result in more than simply knocking one pile of bricks and replacing it with another. Tom stated that thought had to be given to the social infrastructure of the new housing scheme, highlighting the need for social workers and social supports to be in place. With The Pod being described as, "A bright light for Togher's Youth," and future social support services in the pipeline for Tom O' Sullivan House, the vision and community spirit of Tom O' Sullivan will continue to shine over his beloved community for many years to come.

Committed & Professional

At Togher Family Centre there is a strong emphasis on personal and professional development among

our staff – this is reflected in the quality of our services and annual parental satisfaction surveys.



In June 2022, after all Covid19 restrictions were fully lifted, our traditional annual team building event could take place as normal. We had a day of local activities and an enjoyable trip to county Galway.

Our Focus



Directors Statement

My name is Dr Niamh Sheridan and I am privileged to be the Executive Director of Togher Family Centre. I have been in this role for 12 years and, like all the years before, 2022 has been one of growth and adaptation.

At the start of 2022 Togher Family Centre encompassed eleven services, managed five premises and administered a budget of over €1 million. People are often surprised at the size of Togher Family Centre, the range of services that the organisation provides and the number of children, young people and families that we service. This may be because the organisation has grown so much in the five years while the world was very busy dealing with some rapid and unexpected global changes.

The 2022 Directors Report is an opportunity to highlight the fantastic work of Togher Family Centre and to reflect on the changes, developments and innovation that have taken place in the past year. These changes are built on all of the work undertaken during the pandemic which can, only now, be fully appreciated.

I hope that, through reading this report, you gain a greater understanding of the amazing work undertaken at Togher Family Centre, an appreciation of the commitment of our 43 staff and seven Board of Trustees and an affirmation that we work hard, every day, to fulfil our vision of 'A Future of Opportunity for All'.



Dr. Niamh Sheridan
Executive Director

Annual General Meeting
17th May 2023

Child Safety

Child safety is the single most important aspect of the operation of our organisation.

We commit to providing a place where everyone can feel safe and no one suffers abuse or any kind of harm.

We commit to following a child centred practice

We commit to upholding the rights of every child and young person who attends our service

We commit to ensuring that the welfare of every child attending our services is paramount

We commit to report to the DLP with any concerns regarding children or young people who attend our service

We commit to ensuring risks are minimised and carrying out risk assessments

Core Activities

We categorise our main services and our day-to-day operations into four core activities.



Education

We provide a range of life enhancing education services to children, young people, students & adults.

Youth

We operate two youth projects that promote resilience and support young people's growing independence.

Family

We pride ourselves on supporting parents, children and families through all stages of their lives.

Compliance

We acknowledge the importance of compliance, best practice and Good Governance. We strive for continuous improvement.

Strategic Priorities

Priority 1

Increase **Organisational Resilience**

Organisations, like children, need continuous support to grow in an ever-changing world. Over the next 5 years, we will pay close attention to both internal and external changes and develop our organisational adaptability to respond to the needs of our community into the future.

Priority 2

Enhance **Service to the Community**

Togher Family Centre will continue to prioritise supporting the communities that we service. The organisation will pay close attention to the needs of these communities and, through a combination of listening and action, will endeavour to meet these needs.

Priority 3

Embrace **Opportunities for Change**

Togher Family Centre will continue to embrace change and the opportunities to innovate and collaborate when they are presented to us. We will prioritise openness to new ideas and new challenges as a way of developing resilience and strength.

Our Effort Towards

Sustainability

Staff at Togher Family Centre are resourceful and think sustainably. Environmental awareness is encouraged.

Waste Management

We encourage staff and children to recycle as much as we can. There are segregated bins in all our services. Children are brought on walks to local recycling centres and are shown how to recycle waste materials.

Food orders

In providing snacks, lunches, and dinners for our early years and youth services we co-ordinate food orders to ensure minimal food waste, value for money and freshness.

Less Paper

We have embraced an eco-friendly take on the use of paper: All records are stored digitally. We also use our shredded paper for compost bins.

Lighting

Togher Family Centres lighting is LED efficient, this means we use less energy from the grid and we save on costs.

Buildings

Togher Family Centre is an insulated building, this means we save on heating costs and use less energy.

Always Improving

Health & Safety

In August 2022 the following Fire Safety Works were completed at our Tús an Bhóthair Facility.

Emergency Lighting

Emergency lighting have been fitted to the kitchen and WC's.

Smoke Seal

Smoke seal has been fitted to the kitchen door, this is a requirement of the Building Regulations.

Disability Access

Areas of the landings outside the final exit doors were extended to ensure safe disability access.

Extended Handrails

Existing Handrails at the sides of the ramp and step were extended 300m beyond the end of each.

New Handrails

New Handrails have been fitted at each side of the ramp and steps at the other side of the building.

Education



National Childcare Scheme



Early Years NCS | 1-3yrs

Tiny & Little Learners

The services we offer under the National Childcare Scheme are Tiny Learners (1-2 yrs) and Little Learners (2-3 yrs).

Both age groups are sessional services operating from August to June each year. Tiny Learners cater for fourteen children per day, per session. There are two sessions per day.

Little Learners cater for twenty one children per day, per session – with one session per day. While many children attend five days per week, there is an option when available to attend 2-3 days.

The services follow a play-based curriculum influenced by Aistear and guided by Síolta which supports the holistic development of the child. Activities are planned, based on the children's emerging interests, and that are developmentally age appropriate.

Children who attend Tiny/Little Learners are automatically offered a place in one of our four preschool services.

There is a strong emphasis on relevant staff qualifications as well as personal and professional development. The early education we provide is up-to-date, appropriate and best practice.



Early Childhood Care & Education Scheme



Early Years ECCE Preschool | 3–5yrs*

Our Four Preschools

The services we offer under the Early Childhood Care and Education scheme are; Tús an Bhóthair, Cur le Chéile, Blossom Grove and Glentrasna.

ECCE offers two free years of pre-school for children aged *2yrs 8 months – 5yrs 8 months

Each of the four services cater for 22 children per session. They are sessional services operating from August to June each year.

The services follow a play-based curriculum influenced by Aistear and guided by Síolta which supports the holistic development of the child.

Our routine and structure of the day in preschool derives from emerging

interest from the children and also links in with our monthly plan. Each child has a key worker who takes observations of the child and communicates with their parents.

We have extra supports available such as the Access and Inclusion Model (AIM). This provides extra assistance in the room or specialised equipment when needed. This ensures every child attending the service is receiving the care and education they require.

There is a strong emphasis on relevant staff qualifications as well as personal and professional development. The early education we provide is up-to-date, appropriate and best practice.



Meeting the Needs of Cork

New Preschool: Glentrasna

In November 2021, Togher Family Centre acquired Glentrasna Pre-school and took over the management of the service from the Glentrasna Board of Trustees.

During 2022 TFC invested in the renovation of Glentrasna while still maintaining a service for the children attending.

During the summer we continued our improvements with a new outdoor playground and a full repainting of the interior of the services.

In August 2022 we were delighted to take full ownership of Glentrasna preschool and in that same month we welcomed 22 children and families to Glentrasna as part of Togher Family Centre Services.



This Year In Figures

2022 Early Years Education

214

Provided Early Years Services to 214 children across 6 services

6550

Additional 6550 hours of support to children throughout the year

355

355 hours of support to parents of Early Years Children

76

76 hours of parenting support within the early years services

1:1

One to one meetings for 214 children

46

Support to 46 children with additional needs (12% of total children attending)

36

Support to 36 children with highly challenging behaviour

37

Worked in collaboration with 37 organisations to support children

A fantastic service I've been using for 12 years now and every year it's bigger **and better it is getting**. The staff have a special way with all the kids and I genuinely feel so safe and content knowing how good they are to our kids.

Professional Staff who taught my daughter so much, Sophia absolutely **loved her teachers** and friends.

Absolutely lovely teachers would **recommend to anyone**.

How would you rate your child's experience?

4.9★

average rating



(based on 145 Participants)

Early Years Services

New Funding Model

TFC registered with the new core funding model in August 2022.

This new funding model supports the delivery of Early Learning and Care and aims to improve quality of early years education for the public good.

This model also supports better wage equity for those employed in the Early Years Sector.



Community Education



Cork Education & Training Board

Community Education

Adult and community classes are a big part of Togher Family Centre and important to those that avail of them.

Classes encourage self-care skills through yoga and increase their craft skills, creative art, knitting and sewing.

Classes offered are:

- Womans Active Group
- Arts and crafts
- Art (Morning and Evening)
- Yoga (Morning and Evening)

These classes run weekly during term time and are 2 hours each week per course. There is a dedicated CETB tutor who facilitates these classes. Annually, approximately 300 hours are provided yearly to approximately 66 participants.

The classes offer a range of benefits for the adults in the community both socially and educationally. The requirements for the classes were established through listening to the needs of the community.

6 6 groups were delighted to return to full strength

54 54 Adults attended a class in 2022

294 Community education 294 hours in 2022

Togher Family Centre is very welcoming and the **facilities are excellent**.

Good and **enjoyable classes**. Look forward to them every week.

We meet our friends in a **pleasant setting** and enjoy Art Class, its a great experience.

Staff are very **friendly and helpful**.

How would you rate Community Education at Togher Family Centre?

5.0★

average rating



(based on 45 Participants)

Community Wheels Turning

New Community Bus

In January 2022, TFC were gifted the Togher Community Bus from Togher Community Centre. The bus is available to anyone in the local community to use. In 2022 it has been utilised for many services including;

- Local community groups
- TFC Summer camp
- TFC Youth services
- TFC Early Years service
- Refugee Transport
- Santa Visits



Student Placements & Mentoring



University & College Partnerships

Student Placements & Mentoring

Togher Family Centre has been providing placements for domestic and international students since 1974.

The Centre is committed to providing the highest quality training opportunities for students and our robust training programme challenges and supports students to reach their full potential and gain transferrable, practical and informed skills for their future employment.

We strongly encourage students to take advantage of the many and varying learning opportunities which will be presented over the course of their placement.

The Centre provides a range of learning environments for students who are accepted for placement.

We provide opportunities in:

- Early Years Services
- Youth Services
- Child Contact Service
- Community Education

Students experience:

- Staff Shadowing
- Programme Development
- Curriculum Development
- Leadership Opportunities

33 Students in our Education setting

6 Students in our Youth Resilience services

42

Total students in 2022 that completed placement at TFC

6102

Hours of student placement took place in 2022

I was given **the opportunity to explore** all aspects of the organisation while actively being encouraged by staff to do so.

I felt so welcomed and supported. From the first day I **felt part of the team**. I couldn't be happier with my placement. It was an excellent experience.

I have gained so much experience and **my confidence has grown**. I am grateful for all the help that I received.

Youth



Opportunity for Resilience

Happy Hub and The Pod are youth resilience projects that promote resilience and support young people's growing independence.

Vision

To deliver equal opportunities to young people which support them to reach their potential, overcome adversity, enjoy their childhood, have their voices heard and respected and make a smoother transition period into adulthood.

Mission

To provide a safe and empowering space for young people to experience opportunities which support their development of social and emotional competency through personal development, group work and activities which are young-person-led.



Happy Hub



Youth Resilience | 4 – 9yrs

Happy Hub

Situated in our Maglin Grove premises, Happy Hub is available to school children in Junior infants to 3rd class (4 – 9yrs).

Happy Hub offers one to one support to children when required. Happy Hub also provides homework support, home cooked meals and outings each term. Children then transition to The Pod – our senior youth resilience project.

A range of activities are provided and built around 8 key themes which promote resilience, these are;

- Managing Feelings
- Confidence
- Planning and Problem Solving
- Relationships
- Resilience
- Determination
- Creativity
- Communication



Activities are built around eight key themes which promote young people's resilience.

The Pod



Youth Resilience | 10 – 12yrs

The Pod

Situated in Tom O’Sullivan House in our Shournagh Grove premises The Pod is available to school children in 4th class to 6th class (10 – 12yrs). The Pod is funded under the UBU CETB.

The Pod is part funded under the UBU CETB. The young people get support with their school homework and actively engage in a mix of structured small group activities and freeplay which are focused on the 7 personal

and social developmental outcomes as outlined in UBU guiding documents.

- Communication skills
- Confidence and agency
- Planning and problem solving
- Relationships
- Creativity and imagination
- Resilience and determination
- Emotional intelligence



The Pod provides outings each term and operates a drop-in service and one to one support weekly.

This Year In Figures

2022 Youth Resilience

87%

87 young people attended a youth service at TFC in 2022.

49

49 children attended our 4-9yrs service 'Happy Hub'.

7

In 2022 TFC began the process of re-engaging with young people with a focus on group and social outings. Between the two services there were 7 outings organised.

14

14 young people attending our youth services had very challenging behaviour.

38

38 attended our new 10-12yrs programme 'The Pod'.

Family Services



Contact Centre

Tusla Referrals



Tusla Referrals

Togher Contact Centre

Togher Contact Centre provides an opportunity for children, their parents, and extended family members to meet in a safe, neutral environment.

Child contact visits are supervised for Tusla by our experienced and professional team in our specifically designed locations.

Our family service coordinator liaises with all parties namely social workers, parents, foster parents and children who engage with the service.



20 Children attended the child contact service.

1400

1400 hours of Tusla directed child contact to children and their families.

Contact Centre

Family Law



Family Law

Togher Contact Centre

Togher Contact Centre provides an opportunity for children, their parents, and extended family members to meet in a safe, neutral environment.

Child contact visits are supervised by our experienced and professional team in our specifically designed locations.

We provide a strictly professional and friendly service to meet the needs of families and individuals that have risen due to Family Court outcomes. TCC also provide court reports, court letters and court appearances when required.

Visit www.toghercontactcentre.ie



51 Children attended the child contact service.

37 Families have court directed child contact.

602

Hours of court directed Child Contact to children and their families.

Extending Child Contact Services

New Contact Centre in Glentrasna

In 2022 we were delighted to have the opportunity to begin the process of extending our Child Contact Services to our new Glentrasna location.

Throughout the latter part of 2022 we began to renovate and upgrade one of the rooms in the Glentrasna facility to serve as a wonderful Child Contact and Family Support space. It is hoped that this reassignment and renovation process will be completed in 2023.



Togher
Contact
Centre
Glentrasna



Counselling & Therapy



Counselling & Therapy

Togher Counselling Service

Togher Counselling and Therapy services are located in our Main Centre in Maglin Grove and Tom O'Sullivan House – our Shournagh Grove premises.

Our professional counsellors specialise in various areas of counselling and therapy and are paired with clients needs.

Adults & Young People

Togher Counselling Service offers low-cost counselling to adults and young people (17+ yrs).

Children

The service also provides low-cost Art Therapy and Play Therapy for children & young people (3 - 16 yrs).

visit www.counselling.tfamc.ie



1 New Art & Play Therapy room designed specifically for Children

62 Clients received therapeutic intervention

513 Hours of therapeutic intervention

Family Support



Togher Family Support

September 2021 saw the opening of our new family support service. We offer emotional and practical support to families who are going through difficulties.

We provide support through both Parent Groups and 1 to 1 Support. We provide a supportive space where parents can be heard. Our hope is that parents can get the support they need when they need it, not when things may have already escalated to a crisis point. Example of support offered are;

- Family communications
- Problem solving
- Parent well being
- Positive parenting
- Supporting healthy habits
- Accessing other services
- Parent and toddler group
- Parenting Courses
- Parent groups for children with additional needs



4

Meitheal chaired by TFCs' own Mrs Emma O'Callaghan Mullins

8

In 2022 we engaged in 8 Meitheal as Lead Practitioners

158

158 hours of Family Support to families at our new service during Sept – Dec '22. (Opened Sept '22)

14

14 children and parents/grandparents attended the Parent & Toddler Group over 12 Sessions.

New Friends, New Activities

Parent & Toddler Group Returns

We were delighted to welcome our Parent & Toddler Group back in September 2022.

This group provides a space for parents and their toddlers to make friends and try new activities in a warm and welcoming space. This is especially important in the winter when it is difficult to meet outdoors.

We promote creativity through;

- Art & crafts, sand, gloop & playdough.
Super messy and a fun activity to do outside of your house.
- Singing and dancing (yes, parents too) & lots of community walks and group trips.
- Lots of Freeplay, chat and cups of tea.



Compliance



Opportunity for Best Practice

We focus on four main areas of compliance. We strive to excel in each area and embrace best practice.

Compliance is necessary to;

- Remain in business and serve the community
- Maintain our good reputation
- Ensure transparency in all aspects of the organisation management
- Maintain and secure funding
- Ensure Togher Family Centre is a safe and progressive organisation in which to work
- Ensure the highest quality for children, staff and parents



This Year In Figures

2022 Cost of Compliance

Area	Hours	Cost
Children	3501	80536
Health & Safety	1027	23621
Financial Regulation	1345	30935
Company Regulation	36	828
Total	5909 Hrs.	135,920 €

Structure Management & Governance

 **Togher**
Contact
Centre

 **Togher**
Preschool
early years education

 **Cur le**
Chéile
early years educa

 **Blossom**
Grove
early years education

 **Tús an**
Bhóthair
early years education



In Ádhúláirí, Comhionannas,
Míchair, Laidincheagairí
Department of Children, Equality,
Disability, Integration and Youth



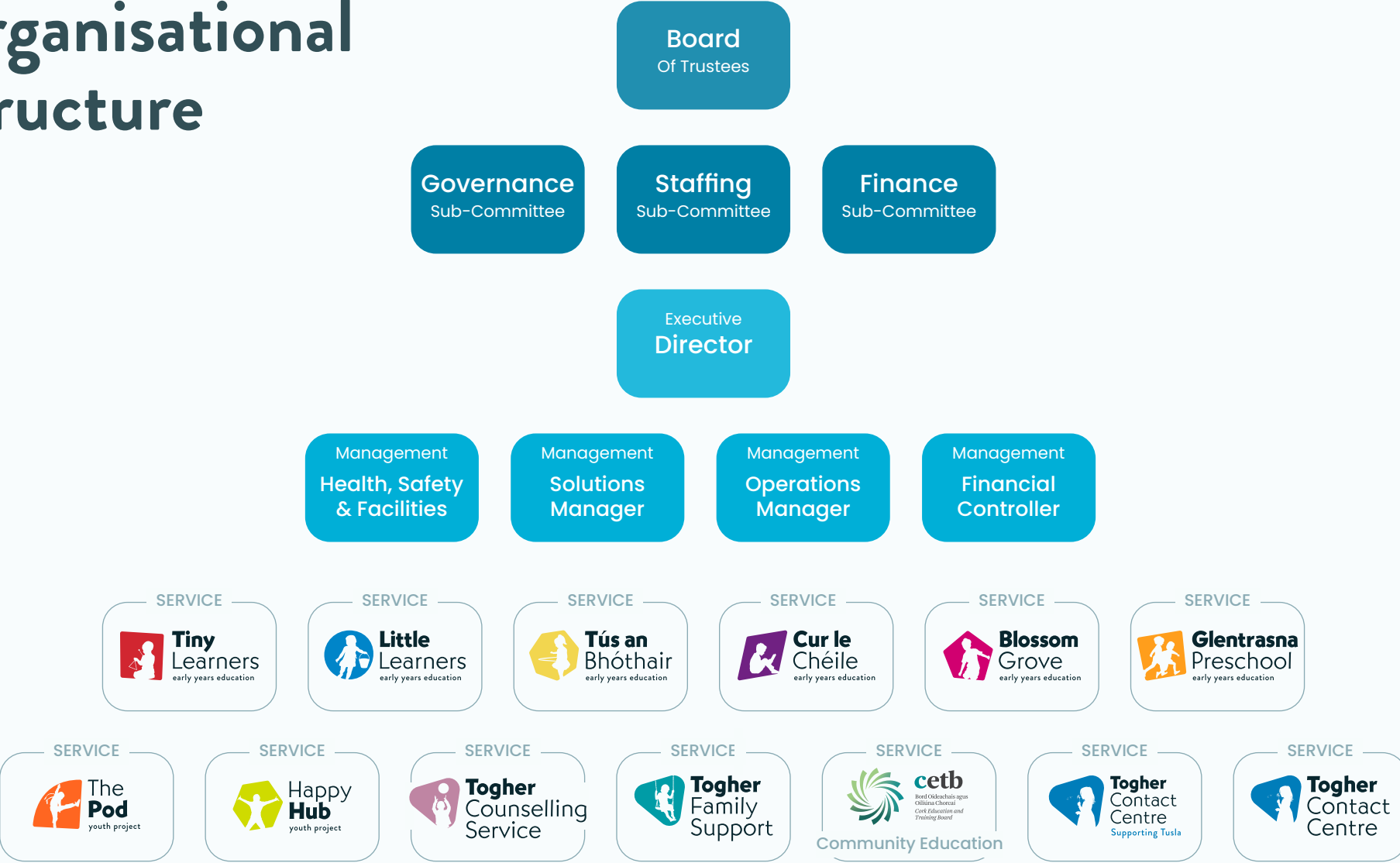
In Ádhúláirí, Comhionannas,
Míchair, Laidincheagairí
Department of Employment Affairs
and Social Protection

TÚSLA

An Ghníomhaireacht um
Leanaí agus an Toghluach
Child and Family Agency



Organisational Structure



Our Valued

Board of Trustees



Ms Catherine McCabe
Chairperson



Mrs Vera Hayes
Vice Chairperson & Treasurer



Mr Henry Cremin
Member



Mrs Karen O Sullivan
Member



Ms Mary Boyle
Member



Ms Fiona Barry
Member



Mr Salah Ahmed
Member

Board Of Trustees

Attendance Record

The Board of Trustees work to ensure that the service provided by Togher Family Centre can be sustained and enhanced into the future. The Board met 8 times in 2022 from January to December.

<u>Trustee Name</u>	<u>Role</u>	<u># Meetings Attended</u>	<u>Percentage</u>
Ms Catherine McCabe	Chairperson	4	50%
Mrs Vera Hayes	Vice chairperson & Treasurer	7	87.5%
Mr Henry Cremin	Member	8	100%
Mrs Karen O'Sullivan	Member	4	50%
Mrs Mary Boyle	Member	5	62.5%
Ms Fiona Barry	Member	4	57%
Mr Salah Ahmed	Member	3	43%

The Year In Figures

2022 Governance

In 2022 we undertook:

350

350 hours of governance development work

1

1 recruitment campaign with an emphasis on inclusiveness with the Board of Trustees

2

2 new Board of Trustee members

95

95 hours of work to ensure compliance with the Charities Regulator

20

20 hours of Board of Trustees training on Trustee Roles and Responsibilities

Part Two

Financial Statement 2022

Financial Audit



Financial Review

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to three months expenditure.

The Trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

This level of reserves has been maintained throughout the year. The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The results for the year 2022 can be found online [HERE](#)

Independent Auditors Report

Opinion: We have audited the financial statements of Togher Family Centre Company Limited by Guarantee ('the company') for the year ended 31 December 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. In applying that framework, the Trustees have elected to have regard to the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102 (revised 1st January 2019) ('Charities SORP').

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its surplus for the year then ended
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland as applied in accordance with provisions of the Companies Act 2014 and having regards to the Charities SORP
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion: We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial

statements section of our report.

We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern:

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Continued

Independent Auditors Report

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements were authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information:

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial

statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other

information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2014:

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the trustees' report for the financial year for which the financial statements are prepared are consistent with the financial statements;
- and the trustees' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records

Continued

Independent Auditors Report

of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with accounting records.

Matters on which we are required to report by exception:

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the trustees' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of trustees' remuneration and transactions are not complied with by the company. We have nothing

to report in this regard.

Respective responsibilities:

Responsibilities of trustees' for the financial statements

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability

to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the company's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance

Continued

Independent Auditors Report

with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Irish Auditing and Accounting Supervisory Authority's [website](#). This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities:

This report is made solely to the company's members, as a body, in accordance with section 391 of the

Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

John Callaghan

for and on behalf of Moore Chartered Accountants and Statutory Audit Firm, 83 South Mall, Cork

28th April 2023

Statements



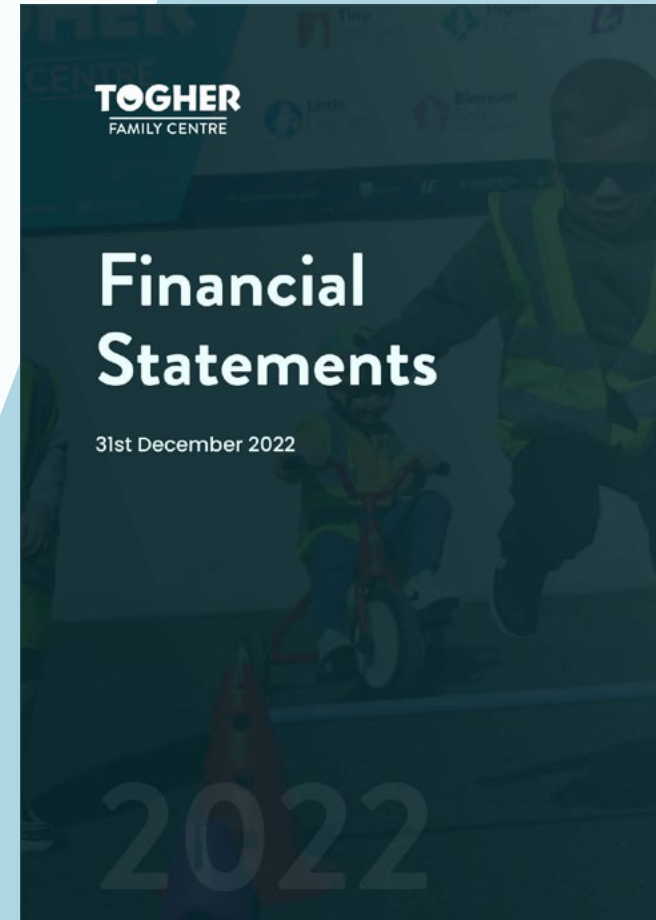
Year End 31st December 2022

Financial Statements

The financial statements for year end 31st December 2022 were signed on 28th April 2023 along with the Independent Auditor's Report and the Trustees report.

Click the link below to view the Financial Statements.

VIEW



Thank You

